

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES OF THE
DAVIESS COUNTY PUBLIC LIBRARY DISTRICT

July 6, 2015

Members Present: Polly Reynolds, President
Jeremy Edge, Treasurer
Lewatis McNeal, Secretary
Beena Vora

Members Absent: Dmitry Uskov

Others Present: James Blanton, Director
Debbie Young, Accounts Manager
Don Wilkins, Reporter – Messenger Inquirer

The meeting was called to order by President, Polly Reynolds at 5:00 p.m. In addition to Ms. Reynolds, present at the meeting were Jeremy Edge and Lewatis McNeal which constituted a quorum. Beena Vora arrived at the meeting at 5:15 pm.

Polly Reynolds called for New Business and reported that Jim Blanton was leaving the Library to take the director position at the Louisville Free Library. The Board congratulated Mr. Blanton on his new position but told him that he would be missed at the Library and they appreciated all his good work while he was here. Mr. Blanton reported that his last working day at the Library would be Friday, July 31, 2015. Ms. Reynolds noted that the Board would need to move quickly to find a new Library Director. There was a discussion about the Consultants used for the last director opening, Bradbury Associates/Gossage Sager Associates. Both Ms. Reynolds and Mr. Edge were present during this transition and noted that they were pleased with the services provided. The Board agreed to contact Bradbury Associates/Gossage Sager Associates to discuss engaging them to work on recruiting the new Library Director. Jim Blanton will contact the consultants and report at the next board meeting.

Polly Reynolds noted that a Committee needed to be formed to work with the Consultants to review resumes, perform interviews, and choose a viable candidate for the Library Director position. It was discussed that the committee should contain no more than two Board Members, several staff members as well as outside community leaders. The Board will make contact with several people to see if they would be interested in participating on the Committee. The Board will report on this at the next Board Meeting and form the Committee.

Polly Reynolds discussed that since the search for a new Library Director could take several months, the Library would need to appoint an Interim Library Director. Mr. Blanton reported that several qualified

employees had expressed interest to him in the position. The qualifications for the Interim Library Director were discussed and Polly Reynolds made a motion that the qualifications for the Interim Library Director be “a Master’s degree in Library Science from an ALA accredited graduate Library school and a minimum of five years of successful public library experience with includes at least two years of upper administrative experience and staff supervision”, Lewatis McNeal seconded the motion and the motion carried unanimously. Mr. Blanton reported that he would notify all qualified employees about the position as well as the mandatory qualifications. All interested applicants must have their resume to Jim Blanton by Friday, July 10, 2015. The applicants will attend the next Board Meeting on Wednesday, July 15, 2015 to be interviewed by the Board.

Polly Reynolds called for Old Business and the Building/Parking Lot expansion project was discussed. Ms. Reynolds indicated that she was not in favor of moving forward with the project until a new director was hired and it was determined that the high programming numbers could be maintained. Jeremy Edge indicated that he was in favor of keeping the project moving forward since the Strategic Plan indicated that the expansion was needed. Beena Vora indicated that she agreed with Ms. Reynolds that she would not be in favor of moving forward until a new director was hired. Lewatis McNeal indicated that he could see both sides of the issue and would need to give more thought to the issue. Mr. Blanton gave an update on the expansion project and reported that the project was currently priced at approximately \$670,000 over the budget. The Construction Manager is working with the team to perform value engineering to see if any of the costs could be lowered to get closer to the budget. The Construction Manager should have that information available by July 21, 2015. Once the revised projected dollars are received and reviewed, the Board will decide if they wish to move forward with the project.

Polly Reynolds called for Public Comment. Mr. Don Wilkins from the Messenger Inquirer asked a few questions of the Board regarding the Library Director position as well as the Expansion project.

Polly Reynolds called for Closed Session and Jeremy Edge made a motion to enter Closed Session, Lewatis McNeal seconded and the motion carried unanimously.

Polly Reynolds called for a motion to end the Closed Session and Lewatis McNeal made the motion, seconded by Jeremy Edge and the motion carried unanimously.

Polly Reynolds stated that no action was taken in Closed Session.

Having no further business to come before the Board, the meeting was adjourned at 6:20 p.m.

The next scheduled meeting of the Daviess County Public Library Board of Trustees will be Wednesday July 15, 2015 at 5:00 p.m. in the Library Board Room.