

Further updates will be provided at upcoming meetings. Polly Reynolds called for the next item on the agenda, Update on Candidates for Board positions. Jim Blanton indicated that four candidates had indicated a willingness to serve. After the Board discussion, Jeremy Edge made a motion to nominate Michelle Drake and Beena Vora for Vicki Tinsley's open Board seat. Dmitry Uskov seconded and the motion carried unanimously. Dmitry Uskov made a motion to nominate Lewatis McNeal and Mallo ry Leucht for Jonathan Carroll's open Board seat. Jeremy Edge seconded and the motion carried unanimously. Debbie Young will submit these names to KDLA via electronic portal, and try to expedite the approval process between KDLA and Daviess County Fiscal Court.

Next on the Agenda was the Strategic Planning Update. Jim Blanton discussed with the Board that he had met with Bart Darrell, Kentucky Wesleyan College, and with a representative from the Catholic Schools. Mr. Blanton also reported that the management group shared their Strategic Planning ideas during a meeting held today, December 10. The staff team leaders will come together for a meeting on December 16, to discuss with the management team the information shared within their committees. Mr. Blanton said a full Staff Meeting on December 17th with presentations of each committee will be held. Next on the Agenda, Polly Reynolds tabled the Election of Officers for Fiscal Year 2014/2015 until there is a full Board seated.

Polly Reynolds then called for New Business. Jim Blanton discussed with the Board that a date was selected for January 27th, 2015 for Staff Day, with Strategic Planning being the theme. After discussion, Dmitry Uskov made a motion to close the Library on January 27th, 2015 for Staff Day. Jeremy Edge seconded and the motion was carried unanimously. Polly Reynolds called for the next item on the Agenda, Food for Fines. After discussion, Dmitry Uskov made a motion to accept the Food for Fines, \$1.00 fines waived for each canned good donated during the week of January 12th-19th, 2015. Jeremy Edge seconded and the motion carried unanimously. Next on the Agenda, Daviess County Fiscal Court Board Attendance Ordinance, Debbie Young reported that the Daviess County Fiscal Court adopted an ordinance regarding attendance and confidentiality requirements for all County Boards. The Library Board has the same policy in effect as the ordinance. A Board member cannot miss more than three Board Meetings per year. There is now a requirement to report Board member attendance to the Daviess County Fiscal Court on a yearly basis.

There was no Public comment.

Polly Reynolds then called for Closed Session. Dmitry Uskov made a motion to enter Closed Session, Jeremy Edge seconded and the motion carried unanimously.

Dmitry Uskov made a motion to end Closed Session, Jeremy Edge seconded and the motion carried unanimously.

Polly Reynolds stated that no action was taken in Closed Session.

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF THE
DAVISS COUNTY PUBLIC LIBRARY DISTRICT

December 10, 2014

Members Present: Polly Reynolds, President
Jeremy Edge, Treasurer
Dmitry Uskov

Others Present: James Blanton, Director
Debbie Young, Accounts Manager
Ginger Hatley, Admin. Clerk

The meeting was called to order by the President, Polly Reynolds at 5:06 p.m.

The first order of business was the approval of the minutes of the October meeting (no quorum) and the November meeting. Hearing no comments or corrections, Jeremy Edge made a motion to approve the October and November minutes as presented. Dmitry Uskov seconded and the motion carried unanimously.

Jeremy Edge then presented the October and November Treasurer's Reports. He went over the receipts and expenditures for each of the months. Hearing no comments or corrections, Dmitry Uskov made a motion to approve the October and November financial reports and expenditures as presented. Polly Reynolds seconded and the motion carried unanimously.

Jim Blanton was then asked to present the Director's Report. Mr. Blanton went over the Statistical Reports and discussed any category with significant changes. Mr. Blanton reported on programs that had been held in November, December and upcoming January events. Mr. Blanton commented that the First Annual Music Festival was very well received, everyone loved the festival. Unscripted Film School has concluded, there was a great turnout and the program ran very smoothly. Mr. Blanton also mentioned that the pay studies have started and the employees have completed initial job surveys. Beth Tatarko of the Austin Peters Group will begin interviewing employees for additional input on Friday December 12, and Monday December 15, 2014.

Mr. Blanton reported the Staff Appreciation Christmas Lunch will be held on Thursday December 11, and invited the Board members to attend.

Polly Reynolds called for Old Business. Mr. Blanton stated the Library was not selected as a recipient of the KPLA construction grant funding. Mr. Edge and Mr. Blanton met with the Construction team to get more solid dollar numbers on the construction project and to discuss possible financing of the project.

Having no further business to come before the Board, the meeting was adjourned at 6:00 p.m. The next meeting of the Daviess County Public Library Board of Trustees will be Wednesday January 21, 2015 at 5:00 p.m. in the Library Board Room.

Pally Reynolds