

MINUTES OF THE DAVIESS COUNTY PUBLIC LIBRARY DISTRICT
BOARD OF TRUSTEES MONTHLY MEETING

September 13, 2023

Members Present: Michelle Drake
Rodney Ellis
Susan Gesser
Harry Pedigo
Chris Gendek

Others Present: Erin Waller, Director
Janie Marksberry, Fiscal Court Liaison

The meeting was called to order by President Michelle Drake at 5:05 p.m.

Since there were guests at the meeting, Michelle Drake announced that Public Comment would be moved to the first Agenda item. There were approximately (75) people attending the Board Meeting and (17) people addressed the Board, with most showing support for the Library and the materials it provides to the community. The Guest Sign In Sheet with the names of the people who spoke to the Board is attached to these minutes. Ms. Drake thanked everyone who attended the meeting and addressed the Board. She stated that anyone could stay for the meeting or were free to leave the meeting.

Michelle Drake called for the approval of the minutes of the August meeting. After review and hearing no comments or corrections, Chris Gendek made a motion to approve all minutes as presented. Susan Gesser seconded, and the motion carried unanimously.

Rodney Ellis presented the Treasurer's Report. Mr. Ellis noted that the Board Members had received the August financial reports in advance of the meeting and asked if there were any questions or comments on the reports. Hearing no comments or corrections, Harry Pedigo made a motion to approve the financial report and expenditures as presented. Susan Gesser seconded, and the motion carried unanimously.

Ms. Waller presented the Director's Report and discussed the following:

- Ms. Waller reported that this meeting was Michelle Drake's final meeting on the Library Board. Ms. Drake has served on the Board for eight years and has been President for the last four to five years. Ms. Waller thanked Ms. Drake for her service and said she would be missed. Kevin Dorth has been approved as a new Board member and will be at the October Board Meeting. The Board will also need to elect officers at the October Board Meeting.

- Ms. Waller indicated the September 11 Staff Day went very well, but the morning of September 11 we were notified that the new door system, that was to be installed, had been delivered to the wrong location. We are waiting to hear from the vendor for a new install day and are hoping for perhaps a Sunday install where the Library is only open for four hours and patrons could be routed into the Library via a Staff Access door.

Michelle Drake called for Old Business – Request for New Library Position. Ms. Waller indicated that she and Debbie Young had met with ResilientHR and they had reviewed and made changes to the Job Description for a Human Resources Manager. They also reviewed the salary ranges and thought they were comparable to other open positions in the area. ResilientHR indicated they would be available to assist with HR issues and use as an outside service as needed. Ms. Waller will email the Board relevant information about the possible new position to be discussed at a future Board meeting.

Michelle Drake called for New Business – Update: Materials Request for Reconsideration. Ms. Waller read a prepared statement about the Materials Request for Reconsideration from the Daviess County Citizens for Decency. Ms. Waller reported that she was still reviewing materials and the process that she was using for her review. She indicated that the definition of “obscene” was not met in most books she had reviewed. Ms. Waller recommended the Library could provide a Limited Access Card to anyone who would like it. This card would limit the type of collection that could be checked out and only limited to the Juvenile collection only. Ms. Waller indicated this was not an easy process to set up and could take some time. The Library could send a letter to parents of juveniles and teens to alert them to the option and how to review content of material for their children. After discussion, Chris Gendek made a motion to move forward with the Limited Access Card. Harry Pedigo seconded, and the motion carried unanimously.

There was no additional Public Comment.

Michelle Drake called for Closed Session – Discussion that may lead to the appointment, dismissal or disciplining of an individual employee. Rodney Ellis made a motion to go into Closed Session. Chris Gendek seconded, and the motion carried unanimously.

Michelle Drake called for Open Session. Rodney Ellis made a motion to return to Open Session. Susan Gesser seconded, and the motion carried unanimously. Ms. Drake indicated that no action was taken in Closed Session.

Having no further business to come before the Board, the meeting was adjourned at 6:30 p.m. The next meeting of the Daviess County Public Library Board of Trustees will be on Wednesday, October 18, 2023, at 5:00 p.m. in the Second Floor Public Lounge.



Daviess County Public Library
Monthly Board of Trustees Meeting
Guest Sign In Sheet

Continued

Date: September 13, 2023

Name

Do you Wish to
Speak to the Board?
Yes or No?

✓ Galil Golani

Yes

✓ MAJELINE HOWELL

YES

✓ Darin Tapp

yes